



San Diego, November 12, 2015

To whom it May Concern,

It is my great pleasure to write this recommendation on behalf of Simon Rovder.

Simon worked for Droppie, a startup company based in San Diego for a year. Being an investor in the company, I was involved with the development on a daily basis and shared my office with him for over six weeks. During this time, I got to know him not only on a professional level but also on a personal level.

Simon is an outstanding programmer devoted to his job and responsibilities. His relentless effort and exceptional work ethic make him stand out. He always went above and beyond what was expected from him, often working 100-hour weeks to perfect his projects.

Simon is a multicultural, fluent in three languages, academically skilled a business natural and highly ethical. I strongly support his application.

Sincerely,

A handwritten signature in black ink, appearing to read "Zajac", with a stylized flourish at the end.

Anton Zajac

President, ESET NA

President, BridgeStart, LLC

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